

# MEMBER PROFILE

## About your personal experience

- How did you become interested for the field of gender equality?

In my upbringing my mother treated my brothers differently so from when I was young I fought for my rights and for this I was the so-called rebel of the family. Whenever I had the chance to take part in an issue where gender equality was addressed I was always in the front row. As I grew up and heard of projects about the gender issues I always attended and took an active part as can be verified from the local NCPE (national commission, headed by Ms. Sina Bugeja.

- What is your greatest professional achievement?

Building up, and managing our (with my sister) Environmental, wastes management companies from scratch, since 1992 investing about € 90,000 which today are worth 9 Million Euro., and creating 28 jobs .

- Which personal qualities/skills help you as a women entrepreneur?

Determination, focusing on the vision, keeping family and work issues, and funds, apart projecting yourself as an equal and not accepting any other treatment. Aiming sky high.

- What advice would give to future women entrepreneurs?

If you have a dream, make it happen. Always take informed decisions, and in your own time, know your competition, keep on learning about your business subject. Give something one grade higher than your competitors. Be creative and believe in your ideas and in yourself.



## About the association

- Which are the most important achievements of the association?

Being recognized and consulted by the highest authorities. The networking opportunities, and the life long learning that is continually given at monthly information meetings. Good teamwork.

- Could you please tell us what are your association's projects and activities for 2010.

Taking part in a MED SEE project which we are presently waiting for the go-ahead to start. The monthly meetings with diverse up to date topics. Participation in any Afaemme proposed activities. Attending international events. The Woman's day social and educational event in March The annual conference in May, other seminars, and at least 4 social events plus the quarterly introduction of new members nights. The topics lined up for our monthly info meetings are: Taxation, Family Businesses and succession, Law at work, The national insurance scheme, Work life Balance, Leadership, start-ups for beginners and would be entrepreneurs. Personal care, and Stress address. These titles are proposed, and most of them have matched the right speaker, if at the time speakers are not available, the subject may change, and informed well ahead of the meeting. It is also planned that the association is to organize an event for the foreign ambassadors in Malta.

- What will be your "collective wish" for you, your co-laborators and the association for the future?

To establish a permanent address and be instrumental in providing guidance for new female businesses. Also to be a reference point for consultation, mentoring, and a lobby group for further bettering the social structure for the woman participating in the economy.



Mrs. Doris Sammut

- President of the Malta Association of Women in Business
- Member of the Malta Chamber of Commerce, Enterprise and Industry, and on the SME committee
- Founder and General Secretary for the Malta Institute of Wastes Management
- Member of the Foundation of Human Resources
- Member of AFAEMME ( Association of Organisations of Mediterranean Businesswomen)
- Member of the Chartered Institute of Wastes Management UK
- Member of Femme Chefs D'Enterprises Mondial
- Member of the Malta Employers Association
- Country of residence: Malta
- Nationality: Maltese