



Promoting socio economic women empowerment in the Euro mediterranean Region

## PROMOTE

THE PRINCIPLE OF **EQUAL OPPORTUNITIES** IN THE LABOR MARKET

## IMPROVE

THE **SOCIOECONOMIC CONDITIONS** OF WOMEN BY **ELIMINATING GENDER DISCRIMINATION**

## EXERCISE

**INFLUENCE ON THE PUBLIC OPINION** THROUGH EVENTS, CAMPAIGNS AND LOBBYING TO AUTHORITIES IN ORDER TO STRENGTHEN THE LEGAL, SOCIAL AND ECONOMIC CONDITIONS OF WOMEN

## SUPPORT

THE DEVELOPMENT OF RELATIONS AMONG WOMEN ENTREPRENEURS OF THE REGION BY **PROMOTING BUSINESS AND TRAINING OPPORTUNITIES**

## CONTRIBUTE

TO THE ACCESS OF WOMEN TO DECISION-MAKING POSITIONS IN THE ECONOMY BY **ENHANCING THEIR BUSINESS AND MANAGEMENT ABILITIES**

**AFAEMME  
OBJECTIVES**







**AFAEMME**  
 Provença 301, bajos  
 08037 Barcelona  
[afaemme@afaemme.org](mailto:afaemme@afaemme.org)  
[www.afaemme.org](http://www.afaemme.org)

# AFAEMME

ASSOCIATION OF ORGANIZATIONS OF MEDITERRANEAN BUSINESSWOMEN

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**Type of Organization**

**Date of foundation:**

**Registration Number**

**Scope:**

**Headquarter:**

**Telephone:**

**E-mail:**

**Website:**

Non-Profit Organization of Businesswomen Associations

July 2002

G - 63152185

Euro-Mediterranean Area

C. Provença 301 bajos; 08037 Barcelona (Spain)

(+34) 93 200 58 51

[afaemme@afaemme.org](mailto:afaemme@afaemme.org)

[www.afaemme.org](http://www.afaemme.org)



**AFAEMME** is  
currently comprised  
63 businesswomen  
and entrepreneurs  
organisations





AFAEMME members are from more than 24 mediterranean countries



# AFAEMME MEMBERS

EUROPE

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ALBANIA:



## **AWP, WOMEN IN POWER**

President: Ms. Viola Thoma

Address: Rrurda Lidhja e Prizrenit, Ap 7, Shk 3

Website: [https:// awomaninpower.org](https://awomaninpower.org)



## **ALBANIAN NATIONAL, PROFESSIONAL, BUSINESSWOMEN AND CRAFTS' ASSOCIATION-SHGPAZ**

President: Ms. Flutura Xhabija

Address: Rr. "Mujo Ulqinaku", Pall. Kristian Construction, Kati 1, nr. 9, Tirane

Website: [www.shgpaz.al](http://www.shgpaz.al)

# AFAEMME MEMBERS

EUROPE

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BOSNIA-HERZ.:

## ASSOCIATION OF BUSINESSWOMEN OF BOSNIA AND HERZEGOVINA (ONE)



President: Ms. Aida Zubčević

Address: Jukićeva 70, 71000 Sarajevo, Bosnia I Hercegovina

Web: [www.upzbih.ba](http://www.upzbih.ba)



## FOUNDATION 787

President: Ms. Dijana Duvnjak

Address: Gornja Breka 69, 71000 Sarajevo, BiH

Web: [www.fondacija787.ba](http://www.fondacija787.ba)



# AFAEMME MEMBERS

EUROPE

CROATIA:



## Association of Croatian Women Entrepreneurs (WE Croatia)

President: Ms. Lili Rodic

Address: Kustošijanska 29, 10 000 Zagreb

Web: [www.wecroatia.com](http://www.wecroatia.com)



PRVI HRVATSKI KLUB PULA - CROATIA

## Business and Professional Women Croatia (BPW)

President: Ms. Alida Perkov

Address: Pod Vrh 41, 52204 Lizinjan, Croatia

Web: [www.bpw.hr](http://www.bpw.hr)



KRUG  
HRVATSKA  
UDRUGA  
POSLOVNIH  
ŽENA

## Croatian Association of Businesswomen (KRUG)

President: Mrs. Zorana Ivic

Address: Roosevelt Square 2 10,000 Zagreb

Web: <http://www.krug.com.hr>

# AFAEMME MEMBERS

EUROPE

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## Femmes Chefs d'Entreprises (FCE)

President: Ms. Anne-Sophie Panseri

Address: 46/48 Avenue de la Grande Armée, 75017, Paris, France

Web: [www.fcefrance.com](http://www.fcefrance.com)



## Association des Réseaux Francophones de Femmes Entrepreneurs (AREFFE)

President: Ms. Asmâa Morine

Address: 10 Rue de Penthièvre 75008, Paris, France

Web: [www.areffe.com](http://www.areffe.com)

## AFAEMME MEMBERS

### EUROPE

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#### GREECE:



#### **Greek Association of Women Entrepreneurs (SEGE)**

President: Ms. Apostolina Tsaltampasi

Address: 14 Olumpiou Diamanti Str., P.C. 54626,  
Thessaloniki, Greece

Web: [www.sege.gr](http://www.sege.gr)

#### ITALY:



#### **National Confederation of Artisans and SMEs – CNA Impresa Donna**

President: Ms. Maria Triolo

Address: Piazza M. Armellini, 9A, 00162, Roma

Web: [www.cna.it](http://www.cna.it)



#### **International Federation of Business and Professional Women (FIDAPA)**

President: Ms. Maria Concetta Oliveri

Address: Via Piemonte, 32 - 00187 Roma

Web: [www.fidapa.org](http://www.fidapa.org)



# AFAEMME MEMBERS

EUROPE

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ITALY:



## **Terziario Donna Confcommercio**

President: Ms. Patrizia di Dio

Address: Piazza Giuseppe Gioachino Belli, 2. 00153 Rome

Web: [www.terziariodonna-confcommercio.it](http://www.terziariodonna-confcommercio.it)



## **Imprenditorialità Donna (APID)**

President: Ms. Brigitte Sardo

Address: Via Pianezza, 123 - 10151, Torino

Web: [www.apid.to.it](http://www.apid.to.it)



## **Italian Women in the World (IWW)**

President: Ms. Patrizia Angelini

Address: Via Oriolo Romano n°59, Roma

# AFAEMME MEMBERS

EUROPE

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ITALY:



## **Young Women Entrepreneurs Association Italy (YWEA)**

President: Ms. Joanna Musialik

Address: Piazza Sicilia, 6 - 20146 Milan – Italy



## **Associazione Imprenditrici e Donne Dirigenti di Azienda (AIDDA)**

President: Mrs. Antonella Giachetti

Address: Via degli Scialoja 18, 00196 Rome

Web: [www.aidda.org](http://www.aidda.org)



## **Women at Work Italy (W@WITALIA)**

President: Ms. Nicoletta Bertolone Jones

Address: Via Tripoli 17, 13900 Biella

Web: [www.womenatworkitalia.it](http://www.womenatworkitalia.it)

# AFAEMME MEMBERS

EUROPE

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ITALY



## **Associazione Italiane Donne Investrici e Innovatrici (ITWIIN)**

President: Ms. Francesca Romana Grippaudo

Address: Str. Prov. Per Casamassima Km3, 70010 Valenzano (BA)

Web: [www.itwiin.org](http://www.itwiin.org)



## **Selena Italy**

President: Ms. Laura Cresti

Address: Corso Benedetto Croce 27/C, 10135 Torino

Web: [www.selenaitaly.com](http://www.selenaitaly.com)



# AFAEMME MEMBERS

EUROPE

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## MONTENEGRO:



### **Business Women Association of Montenegro**

President: Ms. Ljubica Kostic-Bukarica

Address: Cetinjski put 36, 81000 Podgorica, Montenegro

Web: <https://www.poslodavci.org/>

## PRINCIPALITY OF MONACO:



### **Association Femmes Chefs d'Enterprise Monaco – (AFCE Monaco)**

President: Ms. Johanna Houdrouge

Address: 2 Boulevard Rainier III, Monaco

Web: [www.afce-monaco.org](http://www.afce-monaco.org)

# AFAEMME MEMBERS

EUROPE

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PORTUGAL



## **Associação Portuguesa de Mulheres Empresárias (APME)**

President: Anabela Pereira da Silva

Address: Rua Rodrigues Sampaio, 19 5ªA - 1150-278 - LISBOA

Web: [www.mulherportuguesa.com](http://www.mulherportuguesa.com)

SLOVENIA:



## **Community of Women Entrepreneurs (Institute META)**

President: Ms. Marta Turk

Address: Dimiceva 9, Ljubljana – Slovenia

Web: [www.skupnost-podjetnic.si](http://www.skupnost-podjetnic.si)

# AFAEMME MEMBERS

EUROPE

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SPAIN



## **Association of Businesswomen of Alicante (AFYDE)**

President: Ms. Cristina de Arozamena Herrero

Address: Eslava, 7, 03201 Elche (Alicante)



## **Federation of Businesswomen of Andalucía (FAME)**

President: Ms. Ana Alonso Lorente

Address: García de Vinuesa 22, 1º B., 41001, Sevilla



# AFAEMME MEMBERS

EUROPE

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SPAIN



## **Association of Businesswomen of the Balearic Islands (ASEME)**

President: Mrs. Joana Pons

Address: C/Juan Maragall, 38 Local 8 - Edif. Marina de Portix. 07006 Palmade

Web: [www.aseme.es](http://www.aseme.es)



## **Association of Businesswomen of Castellón (AMEC)**

President: Ms. Maite Balada Gari

Address: Calle la Luna, 20, 12005, Castellón de la Plana

Web: [www.empresariascastellon.com](http://www.empresariascastellon.com)



## **Catalan Association of Business & Executive Women (ACEE)**

President: Ms. Beatriz Fernandez-Tubau

Address: C/ Provença 301, Bajos, 08037, Barcelona, Spain

Web: [www.acee.com.es](http://www.acee.com.es)

# AFAEMME MEMBERS

EUROPE

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SPAIN



## **Association of Business & Professional Women of Murcia (OMEP)**

President: Mrs. M<sup>a</sup> Jose Puche

Address: C/ Asciclo Diaz, 5, 4<sup>a</sup> - 30005 Murcia

Web: [www.omep.es](http://www.omep.es)



## **Association for the Development of Businesswomen of Valencia (ADE)**

President: Ms. Mercedes Delgado Pino

Address: C/ Colón, 22 – 8<sup>o</sup>D, 46004 Valencia, Spain

# AFAEMME MEMBERS

AFRICA

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ALGERIA



## Association des Femmes Algériennes Chefs d'Entreprises (SEVE)

President: Ms. Saadi Chahrazed

Address: T 20 Rue Mohamed Layachi Belouizdad/ Alger

Website: [www.sevedz.com](http://www.sevedz.com)

Association Des Femmes Cadres Algériennes  
pour la Revalorisation et l'Élargissement de  
l'Encadrement Féminin  
"AFCARE"



## Association des Femmes Cadres Algériennes (AFCARE)

President: Mrs. Aïcha Kouadri

Address: Sétif, 19000, Algeria

Web: <http://www.facebook.com/WIBA-Community-405002403178676>

# AFAEMME MEMBERS

## AFRICA

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### ALGERIA



#### **Association Algérienne des Femmes Managers et Entrepreneurs (AME)**

President: Mrs. Khedidja Louisa Belhadi

Address: Cité 444 Logts Bt B3 N11 Said Hamdine, Bir Mourad Rais, 16078

Web: [www.ame-dz.com](http://www.ame-dz.com)



#### **Association des Femmes en Economie - Verte (AFEV)**

President: Ms. Karima Bergheul

Address: Salle des sports, cité Soumam-Bab Ezzouar, Algérie

Web: [www.afev-alger.dz](http://www.afev-alger.dz)

# AFAEMME MEMBERS

AFRICA

## ALGERIA



### Réseau Algerienne de Femmes d'Affaires (RAFA)

President: Ms. Samira Hadjdjilani

Address: Tour de Sidi Yahia A29 Bir Mourad Rais, Algiers 16000

Website: <http://www.facebook.com/rafadz.org/>



### Woman in Business of Algeria (WIBA)

President: Fairouz Habache

Address: Sétif, 19000, Algeria

Website: <http://www.facebook.com/WIBA-Community-405002403178676>



# AFAEMME MEMBERS

## AFRICA

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### LIBYA



#### **Libyan Women Forum**

President: Ms. Shahrazad Maghrabi

Address: P17 Oak Close, Sandy, Bedfordshire, SG19 1QD

Web: <https://www.facebook.com/libyanwomenforum/>



#### **The Libyan Network to Support & Empower Women**

President: Ms. Sumaya Abushagour

Address: Tripoli, 218, Libya

Web: <https://www.facebook.com/libyanNWW>

### MOROCCO



#### **Association of Businesswomen of Morocco (AFEM)**

President: Mrs. Laila Doukkali

Address: Technopark, route de Nouaceur

N 132, Casablanca- Maroc

<https://www.afem.org.ma>

# AFAEMME MEMBERS

AFRICA

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TUNISIA



## **Chambre Nationale de Femmes Chefs d'Entreprises (CNFCE)**

President: Ms. Leila Belkhiria Jaber

Address: Utica, Cite Administrative, Lot n 7, Cite El-Khadhra 1003 Tunis

Web: [www.cnfce.org](http://www.cnfce.org)



## **Femmes & Leadership**

President: Ms. Sana Fathallah Ghenima

Address: Residence le Colisée, Amma, Bloc B, appt 44, Avenue Tahar

Web: <https://facebook.com/Femmes-Leadership>

# AFAEMME MEMBERS

AFRICA

## TUNISIA



### **International Women Entrepreneur Council - (CIFE)**

President: Rachida Jebnoun

Address: 93 Rue de Palestine, 1002 Tunis

Web: <https://www.facebook.com/cife.international>



### **Tunisian Forum of Maghreb Women Leaders - FTLM**

President: Mrs. Raoudha Lakhel Ben Saber

Address: 18 Rue John Keynes Zone Industrielle Chostrana 2083

Web: [www.ftlm.org.tn](http://www.ftlm.org.tn)

# AFAEMME MEMBERS

MIDDLE EAST

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CYPRUS:



## **Association of Croatian Women Entrepreneurs**

President: Ms. Tasia Giannara Gialluridou

Address: D P.O. Box 23407, 1683 Nicosia, Cyprus

Web: <http://www.bpwcyprus.org.cy>

EGYPT



## **Association for Women's Total Advancement & Development (AWTAD)**

President: Ms. Shereen Allam

Address: 19 151 St Maadi, Cairo, Egypt

Web: [www.awtad-egypt.org](http://www.awtad-egypt.org)

# AFAEMME MEMBERS

MIDDLE EAST

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EGYPT:



## **Egyptian Business Women Association (EBWA)**

President: M Dr. Amany Asfour

Address: P14 Syria St, Mohandeseen, Cairo - Egypt

Web: <http://ebwq.weebly.com>



## **Businesswomen of Egypt 21 (BWE21)**

President: Dr Yomma El Sheridy

Address: 5 Zaki Osman Street, Dokki, Giza

Web: [www.bwe21.com](http://www.bwe21.com)



# AFAEMME MEMBERS

MIDDLE EAST

JORDAN:



## Jordan Women Industrial Community Association (JWICA)

President: Ms. Katya Abbasi

Web: <https://es-la.facebook.com/JWICJo/>



## Jordan Forum for Business & Professional Women (JFBPW)

President: Dr. Reem Al-Baghdadi

Address: P.O. Box 910415, Amman 1191

Web: <https://jfbpw.org>

LEBANON:



## Lebanese League for Women in Business (LLWB)

President: Mrs. Corine Kaime

Address: Dekwaneh, Mirna El Chalouhi Highway

ARAMEX Center, 2nd floor

Web: <https://www.llwb.org/>

# AFAEMME MEMBERS

MIDDLE EAST

PALESTINE:



## Business Women Forum (BWF)

President: Mrs. Shuar Bitar

Address: C Al Brieh, Al Balou, Baghdad Street, Al fare bldg. 2nd floor

Web: <https://www.bwf.ps/>



## Business and Professional Women (Ramallah Club)

President: Mrs. Hilda Awwad

Address: Al Basteen Street, Ramallah - Palestine

SYRIA:



## Modernizing & Activating Women's Role in Eco Development (MAWRED)

President: Mrs. Bedour Taha

Address: Rawda, Ziad bin Abi Soufian  
St., Kabakibi Bldg. No. 6 – Ground floor.

P.O.Box - 36055, Damascus

# AFAEMME MEMBERS

MIDDLE EAST

TURKEY:



## Women Entrepreneurs Association of Turkey (KAGIDER)

President: Ms. Ermine Perviz Erdem

Address: Büyükdere Caddesi, No: 199, Şişli-Istanbul

Web: [www.kagider.org](http://www.kagider.org)



## Association of Businesswomen in Antalya (ANTIKAD)

President: Dr. Aynur Dogan

Address: Elmalı Mah. 13 Sok., Yüksel İş Hanı Bina, No:13 Daire:102,  
Muratpaşa/Antalya

Web: [www.antikad.org.tr](http://www.antikad.org.tr)



## Ankara Businesswomen, Entrepreneurs & Enhancement Ass. (ANGIKAD)

President: Mrs. Hande Öztürk

Address: Oguzlar Mahallesi 1386. Cadde  
No: 8/4 Balgat, Cankaya/Ankara

Web: [www.angikad.org.tr](http://www.angikad.org.tr)

# AFAEMME MEMBERS

MIDDLE EAST

TURKEY:



## Association of Business Women in Izmir (IZIKAD)

President: Ms. Betül Sezgin

Address: Kultur District, Sair Esrefe Boulevard, No: 7/8 Alsancak-Konak, Izmir/ Turkey

Web: [www.izikad.org](http://www.izikad.org)



## Kadın Economic Platform Bursa (KEP Bursa)

President: Ms. Gülşen Şentürk

Address: Konak Mh. Seçkin Sok. No 23/1 Nilüfer- Bursa

Web: <https://www.facebook.com/bursakadinekonomiplatformu/>

# AFAEMME MEMBERS

MIDDLE EAST

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TURKEY:

## YOZGAT

### **Producer Women Solidarity Association (YOZGAT)**

President: Ms. Hacer Güçlü

Address: Medrese mah. Kultur sok. No:3; Merkez, Yozgat



### **Bursa Business Women and Administrators Association (BUİKAD)**

President: Oya Eroglu

Address: Bahçe Sk. No:11- Geçit Premium İş Merkezi- B Blok Kat: 1 Daire:2

Web: [www.buikad.org](http://www.buikad.org)



# BOARD OF DIRECTORS

2023 - 2024

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Mrs. Beatriz Fernández-Tubau

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Ms. Haifa Fahoum

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Mrs. Bedour Taha

Mrs. Ipec Yalçın

Mrs. Maite Balada

Mrs. Joana Pons

Mrs. Yusur Sabra

Mrs. Shua Bitar

Mrs. Dragica Jerkov

# MEMBERS

CURRENT REQUEST

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## 65 MEMBERS

2 New Members  
Requested



# MEMBERS

NEW MEMBERS

## 3 NEW MEMBER REQUESTED



### LIBYAN BUSINESS WOMEN ORGANISATION

Dr. Amal Abdullah Al-Tarhouni | President



### WOMEN ELEVATION MALTA

Ms. Maryrose Francina | President



### Alexandria Businesswomen Association (ABWA)

Ms. Azza Salem Mohamed Mahfouz | President



# MEMBERS

NEW MEMBERS

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## 2 COLLABORATORS REQUESTED



### **ACROSSLIMITS (MALTA)**

Ms. Angele Giuliano | President



### **SYDNEY INSTITUTE OF TECHNOLOGY & INNOVATION (AUSTRALIA)**

Dr. Ghinwa Jalloul | President



# MEETINGS AND CONFERENCES



# MEETINGS AND CONFERENCES

2023

January

## MEETING DINNER TRAINING EQUALITY AGENT BOTH EDITIONS FEBRUARY AND JULY



# MEETINGS AND CONFERENCES

2023

February

## MEETING OF EESC AND CEOE ON THE OCCASION OF THE SPANISH PRESIDENCY BUSINESS PRIORITIES





# MEETINGS AND CONFERENCES

2023

February

## AFAEMME PRESIDENT MEETS BONIFACIO GARCÍA, HEAD OF EUROPEAN UNION DIRECTOR AT DG GROWTH SME'S UNIT



## ASCAME PUBLISHES THE OPINION WRITTEN BY AFAEMME'S PRESIDENT

“

*There is a well-known imbalance between the academic training of women and their presence in the business world as entrepreneurs. [...] Gender inequalities mean losses of 575 billion dollars a year.*

**MARIA HELENA DE FELIPE**  
PRESIDENT, AFAEMME





# MEETINGS AND CONFERENCES

2023

March

## AFAEMME GENERAL SECRETARY, BEATRIZ FERNÁNDEZ-TUBAU, IMPARTS A TRAINING ABOUT REFERENCE PERSON IN FOMENT



**Foment**  
del Treball Nacional

# MEETINGS AND CONFERENCES

2023

March

## AFAEMME INVITED TO PARTICIPATE AT THE WOMEN ACCELERATION WEEK IN BARCELONA (BWAU)



**BWAU**  
BARCELONA WOMAN ACCELERATION WEEK

# MEETINGS AND CONFERENCES

2023

March

## AFAEMME GENERAL SECRETARY, BEATRIZ FERNÁNDEZ-TUBAU, IMPARTS 4 SESSIONS TRAINING IN FOMENT ABOUT EQUALITY, INCLUSION & DIVERSITY



**Foment**  
del Treball Nacional



# MEETINGS AND CONFERENCES

2023

March

## AFAEMME IN THE EESC TALKING ABOUT SMES AND HOW BUSINESS WOMEN MUST BE INTEGRATED IN COMMUNITIES





# MEETINGS AND CONFERENCES

2023

April

## MARIA HELENA DE FELIPE, AT THE OFFICIAL OPENING CEREMONY OF THE VII EDITION OF IMEX BARCELONA



Sabadell



imex  
impuls exterior

# MEETINGS AND CONFERENCES

2023

April

## AFAEMME TEAM ORGANIZE A MEETING WITH ASCAME FOR THE NEXT XV MEDAWOMEN IN BARCELONA





# MEETINGS AND CONFERENCES

2023

May

## INTERNAL COORDINATION MEETING WITH THE UB - IL3 TEAM FOR GENDER TRAINING



# MEETINGS AND CONFERENCES

2023

May

## AFAEMME PRESIDENT INVITED TO PARTICIPATE IN THE AIM CONGRESS IN ABU DHABI



قمة AIM للاستثمار  
AIM CONGRESS



# MEETINGS AND CONFERENCES

2023

June

## AFAEMME TEAM INVITED TO THE MEDA LOGISTIC DINNER ORGANIZED BY ASCAME





# MEETINGS AND CONFERENCES

2023

June

## AFAEMME ATTEND THE FINAL CONFERENCE OF THE EBSOMED PROJECT



**EBSOMED**  
ENHANCING BUSINESS SUPPORT ORGANISATIONS



Comité Económico  
y Social Europeo

## AFAEMME PARTICIPATES IN A MENTORING PROGRAM FOCUSED ON THE PROFESSIONAL GROWTH AND DEVELOPMENT OF 20 BUSINESSWOMEN



*Mentoras*  
*Financieras* **10x10**

*“La promoción de mujeres en el ámbito económico y financiero, clave para una equilibrada toma de decisiones empresariales”*

Helena de Felipe Lehtonen  
Consejera del Comité Económico y Social Europeo.  
Vicepresidenta de CEPYME

**ARMANEXT**

**ARMANEXT**

# MEETINGS AND CONFERENCES

2023

July

## AFAEMME ATTENDS THE EUROMED SUMMIT EESC IN ALEXANDRIA





# MEETINGS AND CONFERENCES

2023

July

## AFAEMME COMMUNICATOR MANAGER PARTICIPATED AT THE AFRICA SPAIN COOPERATION SUMMIT



# MEETINGS AND CONFERENCES

2023

July

## GENERAL ASSEMBLY OF THE SPANISH CONFEDERATION OF EMPLOYERS



# MEETINGS AND CONFERENCES

2023

July

## AFAEMME GENERAL SECRETARY INTERVIEWED AT THE LOCAL RADIO IN BARCELONA FOR EQUALITY AND DIVERSITY TOPICS





## AFAEMME PRESENTS THE EQUALITY AGENT TRAINING 4TH EDITION

**AGENTE DE IGUALDAD**  
TÍTULO PROPIO

**\*NOVEDAD\***  
**¡CUARTA EDICIÓN CON TITULACIÓN!**  
**CURSO SUPERIOR UNIVERSITARIO**

**4ª Edición**  
INICIO MATR.  
SEPTIEMBRE

 Institut de Formació Contínua - I.L3  
UNIVERSITAT DE BARCELONA

 UNIVERSITAT DE  
BARCELONA

 UNIVERSITAT DE  
BARCELONA

 Institut de Formació Contínua - I.L3  
UNIVERSITAT DE BARCELONA

Creado por:

  
afaemme  
Association of Organisations of  
Mediterranean Businesswomen

# MEETINGS AND CONFERENCES

2023

October

## AFAEMME MEETING WITH MEDITERRANEAN HOUSE, EUROPEAN AND SPANISH ECONOMIC AND SOCIAL COUNCIL



Comité Económico  
y Social Europeo



# MEETINGS AND CONFERENCES

2023

October

## AFAEMME AS BOARD MEMBER OF SME ATTENDS THEIR ANNUAL ASSEMBLY





# MEETINGS AND CONFERENCES

2023

November

## AFAEMME CELEBRATES THE XV MEDAWOMEN ENTREPRENEUR FORUM IN BARCELONA



# MEETINGS AND CONFERENCES

2023

November

## AFAEMME CELEBRATES THE XV MEDAWOMEN ENTREPRENEUR FORUM IN BARCELONA

### Welcome Session



**Maria Helena de Felipe**

President  
Federation of  
Organizations of  
Mediterranean  
Businesswomen -  
AFAEMME(Spain)



**Eva Borràs**

General Manager  
Chamber of Commerce  
CAMBRA BCN (Spain)



**Natàlia Mas Guix**

Minister of Economy of  
the Catalan Government  
GENERALITAT (Spain)



**Ahmed M. El Wakil**  
President of ASCAME  
(Egypt)

# MEETINGS AND CONFERENCES

2023

November

## AFAEMME CELEBRATES THE XV MEDAWOMEN ENTREPRENEUR FORUM IN BARCELONA



### Session I: “A balance of power: Women in Leadership Positions”



**Marta Turk**

President of the Slovenian Community of Women Entrepreneurs ZAVOD META (Slovenia)



**Anna Dorangricchia**

Manager Programmer Gender Equality Union for the Mediterranean - UPM (Spain)



**Gemma Aubarell**

Director if Gender Instituto Europeo Mediterraneo - IEMED (Spain)



**Val Diez**

President of the Commission of Equality and Diversity CEDE (Spain)



**Betul Sezgin**

President of IZIKAD Businesswomen Association from Izmir İZIKAD İzmir İş Kadınları Derneği (Turkey)



**Berta Perez**

International Director Chamber of Commerce CAMBRA BCN (Spain)



# MEETINGS AND CONFERENCES

2023

November

## AFAEMME CELEBRATES THE XV MEDAWOMEN ENTREPRENEUR FORUM IN BARCELONA

### Session II: "Women Entrepreneurs: New Solutions to Overcome Barriers"



**Rim Siam** ريم صيام

President ICC World  
Chambers Federation  
(Egypt)



**Sila Gok**

Vice-President Kagider-  
Türkiye Kadın  
Girişimciler Derneği  
(Turkey)



**Takwa MRABET**

Fundraising Director  
BUSINESSMED - Union  
of Mediterranean  
Confederations of  
Enterprises (Tunisia)



**Rachida Jebnoun**

President Conseil  
International des  
Femmes Entrepreneurs  
(Tunisia)

# MEETINGS AND CONFERENCES

2023

November

## AFAEMME CELEBRATES THE XV MEDAWOMEN ENTREPRENEUR FORUM IN BARCELONA



### Session III: “The Financial Challenge”



**Doris Sammut**

Vice-President Equality  
Group in the European and  
Economic and Social  
Committee E.E.S.C  
(Malta)



**Noah Shaker**

Vice President of the African  
FinTech Network (Egypt)



**Rym Ayadi**

Founder and President of  
the EUro Mediterranean  
Economist Association -  
EMEA (Belgium)



**Maria Lago**

Managing Director  
ARMANEXT  
(Spain)



**Néjia Gharbi**

CEO of Caisse de Dépôts et  
des Consignations - CDC  
(Tunisia)



**Elizabeth Tallero**

International Relations  
Federation of Mediterranean  
Business Women  
Organizations - AFAEMME  
(Spain)



# MEETINGS AND CONFERENCES

2023

November

## AFAEMME CELEBRATES THE XV MEDAWOMEN ENTREPRENEUR FORUM IN BARCELONA

### Session IV: “Empowering Young Mediterranean Women”



**Marta Maiques**

Communicator Manager at  
Federation of Mediterranean  
Businesswomen  
Organizations AFAEMME  
(Spain)



**Amina Magouri**

President SALMA  
DIALOGUES  
(Tunisia)



**Laura Llinas**

Executive Coordinator  
ODEE, Cambra de Comerç  
Barcelona (Spain)



**Estefania Gonzalez**

Vice President  
AIJEC, Association of Young  
Entrepreneurs  
Foment del Treball (Spain)



**Julia Wolny**

Impact Initiatives Director  
and Professor, Sustainability  
Hub, EADA Business School  
(Spain)





# MEETINGS AND CONFERENCES

2023

November

## UFM REGIONAL FORUM BRINGS 43 FOREIGN AFFAIRS MINISTERS



Union for the Mediterranean  
Union pour la Méditerranée  
الاتحاد من أجل المتوسط

# PUBLICATIONS AND ACTIVITIES



# AFAEMME BULLETINS

2023

April 2023



AFAEMME PARTNER WITH CENTRE OF ASIAN WOMEN FOR TRAINING AND RESEARCH CENTRE AT THE WORLD EDUCATIONAL EMPLOYMENT INSTITUTE (WEEI)

MEMBERSHIP OF THE BULGARIAN ALIANCE



PROGRAM WITH FINANCIAL MENTORING OFFICERS AT MADRID



SPONSORING AN EVENT FOR REGIONAL NETWORKING OF THE BALKAN MEDITERRANEAN BUSINESS WOMEN ASSOCIATION



TRAINING IN EQUALITY, DIVERSITY AND HARASSMENT TRAINING AT TRIESTE, ITALY



AFAEMME AWARDED WITH THE BEST LEADER'S AWARD



www.aimec.s.co



MEMBERSHIP OF THE BULGARIAN ALIANCE



GENERAL ASSEMBLY WITH THE VALUE OF ECONOMIC GROWTH



GENERAL ASSEMBLY WITH THE VALUE OF ECONOMIC GROWTH



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GENERAL ASSEMBLY WITH THE VALUE OF ECONOMIC GROWTH



GENERAL ASSEMBLY WITH THE VALUE OF ECONOMIC GROWTH

June 2023



SAVE THE DATE



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AFAEMME PARTNER WITH UNIVERSITY OF THE BALTIC STATES (UBS)



AFAEMME PARTNER WITH UNIVERSITY OF THE BALTIC STATES (UBS)



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November 2023



15TH MEDITERRANEAN WOMEN ENTREPRENEURS FORUM 2023



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15TH MEDITERRANEAN WOMEN ENTREPRENEURS FORUM 2023

# afaemme

Association of Organisations of Mediterranean Businesswomen



Ms. Anna Pappa



Ms. Anna Pappa



Ms. Anna Pappa



Ms. Anna Pappa



Ms. Anna Pappa



Ms. Anna Pappa



Ms. Anna Pappa



Ms. Anna Pappa

Ms. Anna Pappa

Ms. Anna Pappa



Ms. Christa Tziou



Ms. Christa Tziou



Ms. Christa Tziou



Ms. Christa Tziou



Ms. Christa Tziou



Ms. Christa Tziou



Ms. Christa Tziou



Ms. Christa Tziou



Ms. Anna Pappa



Ms. Anna Pappa



Ms. Anna Pappa



Ms. Anna Pappa



Ms. Anna Pappa



Happy Holidays

Happy Holidays

Happy Holidays

Happy Holidays



# ACCOUNTS



ANNUAL COMPARISON	2022	2023
<b>TOTAL INCOME</b>	72.760,17 €	72.665,00 €
<b>Training Invoices</b>	64.686,00 €	64.734,00 €
<b>Extraordinary income</b>	0€	0€
Grants (TOTAL)	8.074,17 €	7.931,00 €
• Spanish Women Institute	8.074,17 €	7.931,00 €

# ACCOUNTS 2023

## ANNUAL COMPARISON

	2022	2023
<b>TOTAL EXPENSES</b>	<b>57.362,97 €</b>	<b>61.208,92 €</b>
❖ <b>Staff Expenses</b>	<b>18.936,56 €</b>	<b>20.919,95 €</b>
❖ <b>Other Expenses:</b>	<b>38.426,41 €</b>	<b>40.288,97 €</b>
■ Office and computing equipment (tf)	3.839,30 €	3.372,79 €
■ Insurances	834,88 €	883,28 €
■ Banking services (commissions)	538,17 €	582,69 €
■ Banking interest	998,23 €	838,61 €
■ Advertising and translations	329,69 €	4.939,59 €
■ Travel expenses	1.091,00€	652,94 €
■ Fees	500,00 €	500,00 €
■ Professional services & partners payments	22.552,60 €	21.894,54 €
■ Other expenses (web hosting)	5.462,40 €	5.562,29 €
■ Depretation Assets	2.087,25 €	2.104,68 €
■ Taxes (Legal + Other)	192,89 €	263,44 €
=====		
<b>PROFIT</b>	<b>15.397,20 €</b>	<b>11.456,08 €</b>
<b>PRESIDENCE DEBTS</b>	<b>(21.912,88 €)</b>	<b>(8.838,17 €)</b>
<b>BANK LOAN</b>	<b>(20.287,74€)</b>	<b>(16.653,95 €)</b>

## BUDGET – INCOME & EXPENSES 2024

### Incomes

Grants	6.000,00 €
Other incomes	60.000,00 €
<u>TOTAL INCOMES</u> .....	66.000,00 €

### Expenses

Staff	30.000,00 €
Other expenses	36.000,00 €
<u>TOTAL EXPENSES</u> .....	66.000,00 €

RESULTS ..... 0 €

# ACTIVITIES AND SUGGESTIONS





# WOMEN TechEU

 [womentecheurope.eu](https://womentecheurope.eu)

 [helpdesk@womentecheurope.eu](mailto:helpdesk@womentecheurope.eu)

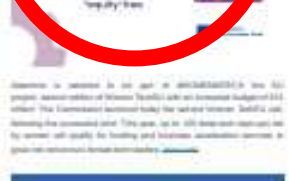
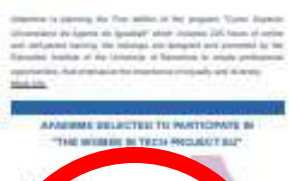
   [womentecheu](https://www.facebook.com/womentecheu)  [womentecheurope](https://twitter.com/womentecheurope)



**Funded by  
the European Union**

Funded by the European Union. Views and opinions expressed are however those of the author(s) only and do not necessarily reflect those of the European Union or the European Innovation Council and SMEs Executive Agency (EISMEA). Neither the European Union nor the granting authority can be held responsible for them.

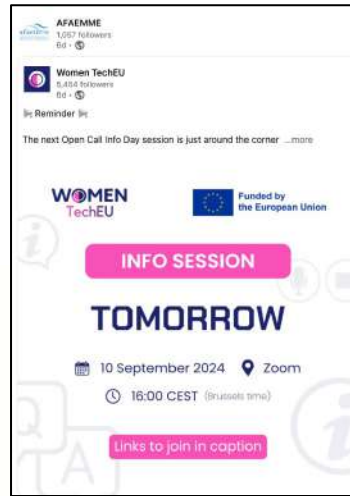
**AFAEMME**  
Dissemination of  
Project through  
Newsletter to our members



**160** women-led deep tech start-ups  
will each receive a  
**€75K** grant\*  
via personalized business development program



AFAEMME  
Dissemination of  
Project through  
Social media ..





AFAEMME  
Dissemination of  
Project  
through events ..





*Be DREAM , become digital!*



## \*The partners\*

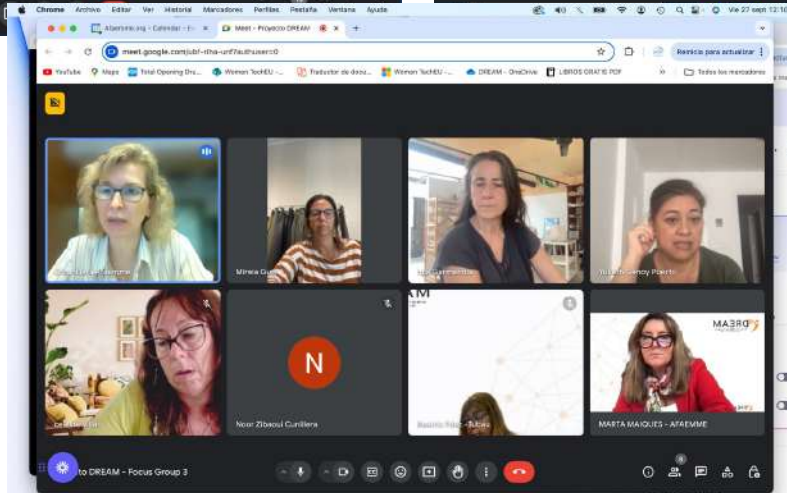
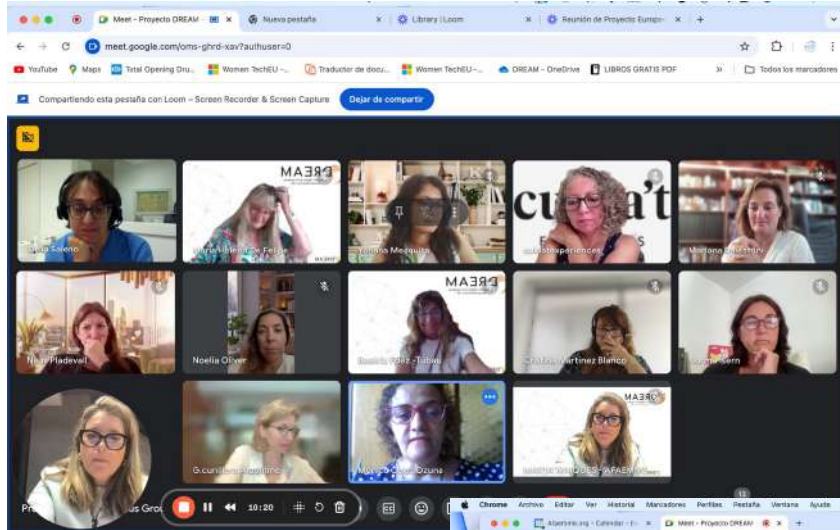


Balkan Women Coalition is a non-profit, non-governmental organization, established in 2022 and is based in Thessaloniki Greece, supporting entrepreneurship, social development and cohesion for Women in the Balkan area. The aim of the organization is to create a stable and multinational network of institutions and organization from the Balkan region in order to develop qualifications and help women in the business field.



AFAEMME, the Association of Organizations of Mediterranean Businesswomen, was launched in Barcelona (Spain) in 2002 and is currently comprises 63 member organizations from 24 Mediterranean countries. AFAEMME is a coordinator of European and Mediterranean business and gender equality projects with ground-breaking research; a networking platform for women entrepreneurs; and a Euro-Mediterranean lobby organization which advocates for better access of women in economic decision-making positions.

# THE FOCUS GROUP SESSIONS



## PROGRAM OF ACTIVITIES 2023

### Regular Activities of the Association:

Meetings with Member Organizations to analyze new project opportunities and apply for funding

Integration of new members to AFAEMME

Promotion of Gender Equality

Support women entrepreneurs, businesswomen and professionals; and businesswomen organizations

Lobbying for greater gender equality in the economy (women's access to decision-making)

Dissemination of the association's projects and activities

Application to international Calls for Proposals (Grant Application)

Exploration of sponsorship opportunities

Organization of related activities

## **SUGGESTION 1: PROMOTION OF WOMEN IN DECISION-MAKING POSITIONS**

As our Member and Association which is involved in promoting gender equality, in order to Promote Women in Boards of Directors

### **WE ASK EACH OF YOU TO GIVE US:**

Several names of women in your country to take part as Speakers in International Forums and Conferences

Several names of women in your country to be appointed as Company's Board Members




## **SUGGESTION 1: PROMOTION DES FEMMES DANS LES POSITIONS DE PRISE DE DÉCISION**

Notre membre et association qui est impliqué dans la promotion de l'égalité des sexes, afin de promouvoir les femmes dans les conseils d'administration

### **NOUS DEMANDONS À CHACUN DE VOUS DONNER:**

Plusieurs noms de femmes dans votre pays pour participer  
Intervenants dans les forums et conférences internationaux

Plusieurs noms de femmes dans votre pays sont  
Membres du conseil d'administration de la société



## SUGGESTION 2:

**AFAEMME SHOULD BE REPRESENTED ON THE WEBSITE OF ITS MEMBER**

### **ASSOCIATIONS**

SHGPAZ - Albania – [www.shgpaz.al](http://www.shgpaz.al)

AWP - Albania – <https://www.facebook.com/awporg2014/about/>

WIBA - Algeria – <http://facebook.com/WIBA-Community>

SEVE - Algeria – [www.sevedz.com](http://www.sevedz.com)

AME - Algeria –

AFCARE - Algeria - NO WEBSITE

RAFA - Algeria – <http://facebook.com/rafadz.org>

AFEV - Algeria – <http://www.algeriangreenacademy.org/>

ONE B&H - Bosnia – [www.upzbih.ba](http://www.upzbih.ba)

FOUNDATION 787 Bosnia - [www.fondacija787.ba](http://www.fondacija787.ba)

KRUG - Croatia- [www.krug.com.hr](http://www.krug.com.hr)

WE - Croatia- [www.wecroatia.com](http://www.wecroatia.com)

BPW - Croatia- [www.bpw.hr](http://www.bpw.hr)

BPW - Cyprus - <http://www.bpwcyprus.org.cy/>

EBWA - Egypt - NO WEBSITE

AWTAD - Egypt - [www.awtad-egypt.org](http://www.awtad-egypt.org)

FCE - France- [www.fcefrance.fr](http://www.fcefrance.fr)

AREFFE - France - [www.fcefrance.com](http://www.fcefrance.com)

## AFAEMME SHOULD BE REPRESENTED ON THE WEBSITE OF ITS MEMBER ASSOCIATIONS



AIDDA - Italy – [www.aidda.org](http://www.aidda.org)

IWW - Italy – [www.womenatworkitalia.it](http://www.womenatworkitalia.it)

YWEA - Italy – NO WEBSITE

FIDAPA - Italy - [www.fidapa.org](http://www.fidapa.org)

TERZIARIO DONNA CONFCOMMERCIO - Italy - [www.confcommercio.it](http://www.confcommercio.it)

CNA Donna Impresa - Italy - [www.cna.it](http://www.cna.it)

APID - Italy - [www.apid.to.it](http://www.apid.to.it)

SELENA - Italy – <http://www.selenaitaly.com/en>

ITWIIN - Italy - [www.itwiin.org](http://www.itwiin.org)

JORDAN WOMEN INDUSTRIAL COMMUNITY ASS. – NO WEBSITE

JFBPW - Jordan - [www.bpwa.org.jo](http://www.bpwa.org.jo)

LBWA - Lebanon - NO WEBSITE

LLWB - Lebanon - <http://www.llwb.org/>

LIBYAN WOMEN FORUM – [www.libyanwomenforum.com](http://www.libyanwomenforum.com)

LIBYA NETWORK TO SUPPORT & EMPOWER WOMEN - [Facebook.com](https://www.facebook.com)

MAWB - Malta - [www.mawb.eu](http://www.mawb.eu)

FOUNDATION FOR WOMEN ENTREPRENEUR - Malta - [www.women.org.mt](http://www.women.org.mt)

POSLOVA ZENA – [www.poslovnazena.me](http://www.poslovnazena.me)

AFEM Morocco - [www.afem.ma](http://www.afem.ma)

BUSINESS WOMEN FORUM PALESTINE – (BWF) – [www.bwf.ps](http://www.bwf.ps)

BPW RAMALLAH - Palestine- NO WEBSITE

APME - Portugal – [www.mulherportuguesa.com](http://www.mulherportuguesa.com)

AFCE - Monaco - [www.afce-monaco.org](http://www.afce-monaco.org)

## AFAEMME SHOULD BE REPRESENTED ON THE WEBSITE OF ITS MEMBER ASSOCIATIONS



GIZ PODJETNOST - Slovenia- <http://network-mema.com/>

MAWRED - Syria - NO WEBSITE

AFYDE - Spain - NO WEBSITE

FAME - Spain - [www.empresariasandaluzas.es](http://www.empresariasandaluzas.es)

ASEME - Balears Spain - NO WEBSITE

AMEC - Spain - [www.empresariascastellon.com](http://www.empresariascastellon.com)

ACCE - Spain - NO WEBSITE

OMEP - Spain - [www.omep.es](http://www.omep.es)

ADE Spain – NO WEBSITE

MAWRED - Syria – NO WEBSITE

CNFCE - Tunisia - [www.cnfce.org](http://www.cnfce.org)

FEMMES & LEADERSHIP - Tunisia – No Website

CIFE – Tunisia – [facebook.Com](https://www.facebook.com/cife.tn)

FTLM – Tunisia - [www.Ftln.Org](http://www.Ftln.Org)

IZIKAD - Turkey – [www.izikad.org](http://www.izikad.org)

KEP BURSA – Turkey – [www.kadinekonomiplatform.org](http://www.kadinekonomiplatform.org)

ANGIKAD - Turkey - [www.antikad.org.tr](http://www.antikad.org.tr)

YOZGAT - Turkey - No Website

BUIKAK - Turkey – [www. Buikad.org.tr](http://www.Buikad.org.tr)

ANTIKAD - Turkey – [www.antikad.org.tr](http://www.antikad.org.tr)

KAGIDER - Turkey – [www.kagider.org](http://www.kagider.org)

ARAB INTERNATIONAL WOMEN'S FORUM - [www.aiwfonline.com](http://www.aiwfonline.com)



## SUGGESTION 3: PUBLISH THE PROFILES OF ALL THE MEMBERS OF AFAEMME's BOARD

At [www.afaemme.org/boardofdirectors.php](http://www.afaemme.org/boardofdirectors.php) we publish the profiles of our Board Members:

MEMBER PROFILE	
THE ASSOCIATION	
<p><b>Ms Hilda Awwad</b>, <i>President, Business &amp; Professional Women, Ramallah Club, Palestine</i>, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals, etc).</p> <p><b>Business and Professional Women Ramallah Club</b> is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.</p> <p><b>The Club</b> was set out to achieve positive changes for Palestinian women by working on issues within the framework of human rights with a legislative focus. It encourages women in Palestine who are ready to make great strides towards owning and running their own businesses. I believe that it is right now the time for women to participate and contribute to create a new world where we can all have a safe and happy life, develop our talents and enjoy liberty and independence.</p> <p>Contact: Ms Hilda Awwad Telephone: +9702954430 Mobile: +970599839992 Address: Ramallah</p>	 <p><b>Mrs. Hilda Awwad</b></p> <ul style="list-style-type: none"> <li>- Position: President of Business and Professional Women Ramallah Club (BPW-Palestine)</li> <li>- Nationality: Palestinian</li> <li>- Country of residence: Palestine</li> </ul> 

## SUGGESTION 3: PUBLIER LES PROFILES DE TOUS LES MEMBRES DU CONSEIL D'AFEMME

Au site web [www.afaemme.org/boardofdirectors.php](http://www.afaemme.org/boardofdirectors.php) on fait publique le profil des membres du Conseil:

**MEMBER PROFILE**

**THE ASSOCIATION**

**Ms Hilda Awwad**, *President, Business & Professional Women, Ramallah Club, Palestine*, holds a Master's Degree in Social Science from Birzeit University. Working in international and multicultural environments has provided her with a global perspective, a large and diversified international network, and a good understanding of similarities and differences between different cultures. I started my career as a President of BPW Ramallah Club since 2011. I obtained certificates in different fields, project management, how to be a good mentor, Public Relation, writing proposals..etc).

**Business and Professional Women Ramallah Club** is a not-for-profit business but for serving Palestinian professional women and increasing their contribution to developing and empowering business and professional women. The Club is dedicated to achieve its objectives through technical and professional support, advocacy, networking and fostering constructive dialogues and actions that empower businesswomen nationally.

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Contact: Ms Hilda Awwad  
Telephone: +9702954430  
Mobile: +970596930992  
Address: Ramallah



**Mrs. Hilda Awwad**

- Position: President of Business and Professional Women Ramallah Club (BPW-Palestine)
- Nationality: Palestinian
- Country of residence: Palestine



## **SUGGESTION 4: PROJECT SHARING SCHEME**

### **OBJECTIVE**

To share successful projects and duplicate them in other regions or countries, by applying for relevant funding, only for AFAEMME members.

### **METHOD**

Send:

- \* The project title
- \* A short description
- \* The amount of funding received
- \* Contact details for further information


## SUGÉRANCE 4: SYSTÈME DE RÉPARTITION ET PARTAGEMENT DE PROJETS

### OBJÉCTIF

Partager les projets réussis et les reproduire dans d'autres régions ou pays, en faisant une demande de financement pertinente, uniquement pour les membres AFAEMME.

### MÉTHODE

Envoyer:

- \* Une brève description
  - \* Le montant du financement reçu
  - \* Données de contact pour recevoir plus d'information
- 



# NEXT GENERAL MEETING OCTOBER 2025

## PROCHAINE ASSEMBLÉE GÉNÉRALE 2025



# NEXT GENERAL MEETING OCTOBER 2026

## PROCHAINE ASSEMBLÉE GÉNÉRALE 2026



**THANK YOU VERY MUCH  
FOR YOUR ATTENTION  
LOOKING FORWARD TO SEE YOU SOON!!**



Association of Organisations of  
Mediterranean Businesswomen