

**15:00** HOSPITALITY / ACCREDITATIONS

**16:30** INSTITUTIONAL PRESENTATION

- Conselleria de Derechos Sociales de la Generalitat de Catalunya
- Conselleria de Igualdad y Feminismo de la Generalitat de Catalunya
- Ayuntamiento de Barcelona
- l'Institut Català de les Dones

**17:00** INAUGURAL CONFERENCE

Equality and diversity in organizations: Darwin, social psychology and a thousand ways to draw a box.

**17:15** ROUND TABLE

Equality and diversity as a priority in countries: different realities in a plural world.

- Czech Republic Consulate
- United Kingdom General Consulate
- Germany Consulate
- France Consulate
- Dominican Republic Consulate
- Mexico Consulate

**18:00** IGUALIA AWARDS

**19:00** CLOSING DINNER & NETWORKING

**SUMMIT PROGRAM**  
**29th**

**8:00** HOSPITALITY / ACREDITATIONS

**9:00** OPENING CONFERENCE

$E=\sqrt{[(mc^2)^2+(pc)^2]}$

**9:15** CONFERENCE

Professional growth to organizational growth: the importance of equality in business.

**09:30** ROUND TABLE

Leadership with gender perspective: women role in corporative progress.

- The company as a living organism: constant adaptation to change
- Mechanisms of management to achieve effective equality
- Benefits of making a company a space for equality: the emotional salary

**10:00** CONFERENCE

New generations, new working systems: young and entrepreneur women.

**10:15** ROUND TABLE

Gender impact in economy.

- Women and economy: positive impact
- Historic revision of the wage divide: women access to economic power
- Leading women and economic growth

**11:00** COFFEE BREAK

**11:30** CONFERENCE

The workplace as a safe space: mechanisms for management of diversity.

**11:50** ROUND TABLE

Companies in XXI century: inclusion spaces and new realities.

- Revision of factors of multiple discrimination
- Inclusion politics vs. Anti-discrimination politics
- Mechanisms for management of diversity

**12:30** RIS METHOD PRESENTATION

Reporting Investigation System.

**12:45** CONFERENCE

How to preserve and impulse mental health in the XXI century.

**13:10** ROUND TABLE

The company free of harassment and violence: mechanisms for creating a preventive culture.

- Emotional health: pending signature
- Risks evaluation and sexual violence
- Management of harassment with gender perspective

**14:00** LUNCH & NETWORKING

**16:15** WORKSHOP

**ROOM 1**  
Management of diversity

**ROOM 2**  
Management of equality

**ROOM 3**  
RIS Method (limited capacity)

**ROOM 4**  
Papers